

## ADMINISTRATIVE INTERNAL USE ONLY

FBIS-1649/85  
9 September 1985

MEMORANDUM FOR: Chief, Position Management and Compensation  
Division, OP/DDA

ATTENTION: Chief, DS&T Branch, PMCD

THROUGH: Director, Foreign Broadcast Information Service

FROM:   
Chief, Personnel and Training Branch, FBIS

SUBJECT: Establishment of Three FBN Positions in Bangkok

1. FBIS Bangkok Bureau has received formal approval from the Chief of Mission to add three new nonstaff positions to its nonstaff T/O. The reason for the expansion in staff is the impending installation of a Receive-Only-Satellite-Earth-Terminal System. This new system will impose on the bureau an expanded requirement for sophisticated technical, cruising, and boardman skills. The new positions are one boardman to be slotted against the HK843 FBN-6 position (flexible), one electronic technician to be slotted against the HK838 FBN-8 position (flexible), and one cruising monitor to be slotted against the HK836 FBN 9 position (currently limited).

2. We are going on the assumption there is no problem with slotting against the two flexible positions. Would like to request authorization to slot two cruising monitors against the limited HK836 FBN 9 position. Reason for this request is that the second incumbent will be expected, when at full performance level, to perform exactly same duties with same measure of independence and same level of expertise as current incumbent slotted against the HK836 position. There is also the added factor that, with the imminent IOC stage of ROSET, both incumbents' jobs will involve increasingly sophisticated levels of expertise. Both will work on their own without direct supervision at least 50 percent of the time and will be expected to perform at a higher level of expertise than is presently the case.

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3. A precedent for this staffing pattern is our other ROSET bureau in Panama, where two cruising monitors are slotted against the FBN senior cruising monitor position. We have found that it will be impossible to retain incumbents of the required expertise and experience if they are not given the headroom to advance to the senior cruising monitor position while handling the same duties and level of responsibility as their colleague.

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CONCUR:

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Director, Foreign Broadcast Information Service

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